



PUBLIC WORKS PROGRAM

Saturday

Departure

Day 2

Departure is scheduled this morning on XAEL Charter service (operated by World Atlantic) at approximately 8:30 am (check-in begins as early as 4:30).

Arrival in Cuba is approximately 45 minutes later as it is a short flight. Delays are common as it takes quite some time to load the excess luggage that many visitors are bringing with them for their families and friends in Cuba. It is common to see car parts, bicycles, flat screen televisions as well as men wearing three or four hats to avoid having to pay any additional baggage fees at the counter. Quite a fun sight and an experience in itself!

Upon arrival at the Havana International Airport, you will need to make your way through passport control where they will take your photo (be prepared to remove any hats, scarves or glasses) and check your paperwork for entry into Cuba. Make your way to baggage claim and from there exit through customs to where your national guide will be waiting for the delegation.

Enjoy some sites of the city in a panoramic bus tour of Havana en-route to lunch. Lunch will be provided at a local restaurant.

Early this afternoon the delegation will transfer to your hotel for check in at the **Quinta Avenida Hotel** in Miramar. Check in and settle into your rooms before meeting in the hotel conference center for your welcome briefing.

Late this afternoon the delegation will meet in the hotel for a welcome and overview briefing on Cuba. Time will be included this afternoon to gather and sort professional gifts for your meeting hosts as well as get to know your fellow travelers officially.

Your delegation leader will have some time to address the delegation, facilitate group introductions and assign note-taking duties for each professional meeting. Keeping a professional journal is required and a mandatory task for your leader. So assistance with keeping notes and compiling the journal is appreciated.

Enjoy a welcome dinner at Paladar La Guarida, known for the movie location setting of the film "*Fresa y Chocolate*". This paladar is known as one of Havana's best.

Sunday

Havana

Day 3

Please Note: Breakfast will be provided daily during your stay in Cuba.

This morning depart for a visit to the city of Regla. Visit the church of **Nuestra Señora de Regla**, one of Cuba's most frequented pilgrimage churches. The most impressive is the statute of the Virgin of Regla who is black and cradles a white infant in her arms. She is the patron and protector of sailors. She is considered the equivalent of Yemaya, the goddess of the sea in the Yoruba religion. Visit the **Municipal Museum of Regla**. There will be a ritual dance of Santeria, the religion brought to Cuba by African slaves.

Late this morning enjoy a walking tour of the historic center of **Old Havana**, a village founded in 1519 and declared a World Heritage site by UNESCO in 1982. There will be an explanation of the projects carried out by the City Historian's Office for the rehabilitation of Old Havana.

Lunch will be provided at a local restaurant.

This afternoon the delegation will stop at the **Centro Cultural Antiguos Almacenes** to visit and talk with private sector owners of more than 300 different booths selling art, handicrafts, clothing, and a variety of Cuban products.

Dinner is by individual arrangement (own expense).

This evening enjoy a musical performance by Buena Vista Social Club musicians.

This morning the delegation will visit **Convento de Nuestra Señora de Belén**. A special visit has been arranged to the restored 18th century convent in the middle of Old Havana. They have a health clinic and pharmacy, physical therapy for the elderly, services for disabled youth, an eye care center and glasses for all ages, meals for those in need, support for single mothers, occupational training and they are working on some limited housing as well (under construction).

Mass and other religious services are held at the convent and there is a full schedule of crafts, musicals and other activities for the seniors. During hurricane season the center also functions as an emergency shelter. They have on onsite (albeit small) daycare as well for the workers and a select few local families with the greatest need.

Late this morning meet with the **Ministry of Work and Social Security**. The Ministry of Labor and Social Security (MTSS) is an organization of the State's Central Administration, according to provisions made in Article 10 of Decree-Law 147, issued on April 21st, 1994, on the re-organization of institutions belonging to the State's Central Administration.

In accordance with the July 2/2001 Agreement 4085 of the Council of Ministers' Executive Committee, the Ministry of Labor and Social Security is in charge of proposing, leading, controlling and systematically evaluating the policy of the Cuban State and Government in terms of labor, salary, safety and protection at work, care and social security, with the powers and specific functions provided in the agreement.

Attached to the Ministry of Labor and Social Security are the National Institute of Social Security (INASS), the National Office for Labor Inspection (ONIT), the National Center for Leadership Training and Development (CNFDC), the National Institute for Labor Studies and Research (IEIT), the National Commission for Prevention and Social Care and the National Council for the Protection of the Disabled, with the purpose of fulfilling some of the state duties listed on the aforementioned Agreement 4085.

Website: <http://www.mtss.cu/indexl.php>

Professional program focus:

- Overview of MTSS and their role within the public works systems of Cuba
- Site visits and discussions with public officials regarding transportation, water and wastewater, solid waste disposal and recycling and public utilities
- Preservation of historic structures and artifacts within the public realm
- Funding sources utilized to provide basic public works services
- Objectives to deal with climate change issues and in particular sea level rise
- Changing demographics of work force and how training is provided to incoming employees

Lunch will be provided this afternoon.

This afternoon the delegation will have a welcome orientation to Cuba on behalf of the staff at the **Cuban Institute of Friendship with People** in conjunction with our local team at the Casa de la Amistad.

Dinner is by individual arrangement (own expense) this evening.

This evening enjoy a **neighborhood street party** with all the residents of the block participating. It's a great opportunity to interact with the locals.

Gifts: The delegation should collaborate to bring some rum, chips, crackers, sodas to contribute to the party. These can be purchased at the hotel or any local store. Also some gifts for children will be very much appreciated however we don't have quantities, ages or genders to share. We recommend small items that are easy to carry. Appropriate items could be school or art supplies, books and notebook paper/journals, stickers, children or teen magazines, matchbox cars, dolls, card or board games, etc.

Tuesday

Havana

Day 5

This morning a meeting has been requested with staff from the **Center of Studies of Cuban Economy (CEEC)** affiliated to the University of Havana. Founded in May of 1989 they are an institution attached to the University of Havana, which is dedicated to the study and development of the Cuban economy and business management through teaching, research, training and consulting services to businesses.

They have a staff of 31, most of which are teachers with some administrative staff and technical workers. They are part of the economic advisory group and expert group of the Ministry of Higher Education involved in strategic planning and management by the executive committee of the council of ministers. They maintain a collaborative relationship with the Ministry as well as working closely with various government offices and bodies, including the Chamber of Commerce offices throughout Cuba.

The Center has an outstanding participation in activities related to training tables and reservations. Several teachers fully linked to this activity, developing training activities, research and providing scientific services management consulting. In the last five years we have trained in different modalities to almost 5000 pictures and reservations.

Also, the CEEC teaches graduate courses on Cuban Economy and Business Management as part of diploma, masters and doctorates, sponsored by other institutions, such as:

- Master in Economics, Faculty of Economics
- Master of Technology Management, School of Accounting and Finance (CETED)
- Diploma in Economics and Business Administration (DEADE)
- Master of Finance, School of Accounting and Finance

- Master of Accounting , School of Accounting and Finance
- Master of Caribbean Studies (Chair)
- Master of Public Administration (CEAP)
- Master of Cooperatives, (FLACSO -UH)
- Master of Sustainable Human Development (FFH , Faculty of Sociology)
- Master of International Relations (ISRI - MIREX)
- Diploma of the Institute of Foreign Trade, (MINCEX)

Spanish website: <http://www.ceec.uh.cu/>

Lunch will be provided this afternoon.

After lunch move onward to enjoy a stop at another cultural community project with the team at **Fuster Project** in Jaimanitas, a small coastal neighborhood west of Havana, led by the famous Cuban painter and ceramist Jose Fuster.

Dinner is by individual arrangement (own expense).

Wednesday

Havana

Day 6

Depart Havana for the approximate two hour ride toward Pinar del Rio. Visit “**El Patio de Pelegrin**” located in the Puerta de Golpe town. Visit the diverse children’s arts, drawings, handicrafts workshops. Join the children and parents in some of their music and dance activities. Visit the city orchard and meet the workers that provide food for the community.

Lunch will be provided at one of the restaurants within Las Terrazas, which is located in a mountain area of the Candelaria municipality. Declared a biosphere reserve by UNESCO in 1985 and with an extraordinarily beautiful landscape, it will provide a great photo opportunity.

During your educational visit in **Las Terrazas**, you will receive an explanation of their local community project developed for the restoration of the area in the heart of the Sierra del Rosario. Visit the restored ruins of Buena Vista (old coffee plantation of the French immigrants) with the house, the remains of the slave barracks and the area used to process coffee beans.

Note: Bring your swimsuit and a towel with you today for a swim in the Rio San Juan, part of the Las Terrazas biosphere.

Dinner is by individual arrangement (own expense) this evening after your return to Havana.

This morning the delegation will meet with staff from the **Ministry of Science, Technology and Environment (CITMA)**. The Ministry of Science, Technology and Environment is the organism in charge of directing, executing and controlling the politics of the State and of the Government of Cuba in the areas of science, technology, environment and use of the nuclear energy, propitiating the coherent integration of these to contribute to the sustainable development of the country. Learn about the role of the Ministry and engage in discussions of common interest related to your field.

Besides the attributions common to all central administration departures of the State, CITMA has the attributions and following specific functions:

- To propose and evaluate the strategy and the scientific and technological politics in correspondence with the economic and social development of the country, establishing the objectives, priorities, lines and programs that correspond and to direct and to control their execution.
- To direct and to control the elaboration process, execution and evaluation of the programs of scientific investigation and of technological innovation.
- To promote and to facilitate the participation of the scientific community in the elaboration and evaluation of the strategies and political of science and technology.
- To propose the strategy and the politics to continue for the process of elaboration of the plan and the science budget and technological innovation in correspondence with the approved priorities. To distribute and to control, according to the case, the execution of the budget approved for the national programs, brunches and territorial.
- To direct, to coordinate and to control, according to the case, the process of integration of the factors scientist, technological, productive and other, in the generation and use of knowledge scientific-technicians through the Scientific Facilities, the thematic fronts and other integration forms that settle down related with prioritized activities. To coordinate the integration of other factors like the Juvenile Technical Brigades (BTJ), the National Association of Innovative and Rationalizers (ANIR) and the movement of the National Forum of Science and Technique.
- To promote the widest use in the economic and social practice of the scientific results, the inventions and technological solutions generated nationally.
- To promote, to guide and to control the development of the organizations and scientific and technical societies.
- To establish the regulations and normative for the transfer of technologies from the exterior, as well as for the export and commercialization or negotiation with foreign entities of investigation-development projects, scientific results and technologies generated in the country in coordination with the organisms that correspond.

- To propose, to direct and to control the politics, and the normative marks for the juridical classification of the industrial property in diverse disciplines and to execute them, as soon as it concerns.
- To participate in the evaluation of the technological aspects of the economic programs of the branches prioritized in the national environment.
- To elaborate and to propose, in coordination with the organisms that correspond, the environmental politics and to control their execution; as well as to develop, to perfect and to control the strategies, integrated of the hydro-graphic basins, bays and plans and programs for the protection of the environment, rational use of the natural resources and prioritized ecosystems.
- To settle down and to control the politics directed to the development of clean productions, economic use of the residuals, the promotion for the use of renewable energy and the introduction of systems of certifications and other forms of environmental recognition.
- To reconcile the discrepancies between the organisms and other entities in connection with the protection of the environment and the rational use of the natural resources, adopting the pertinent decisions or elevating government the proposals of measures that correspond in each case.
- To dictate, to propose or to be pronounced, as it proceeds, and to control the application of regulatory measures dealing with the conservation and rational use of the floors, the mineral resources, the terrestrial and marine waters, the forests, atmosphere, the flora and fauna and for the prevention of the contamination in general.
- To direct, to evaluate and to control the meteorological surveillance, of the climate, of the chemical composition and of general contamination of the atmosphere; the environmental radiological surveillance and the seismologic service, as well as the studies of risk of seismic, meteorological and radiological danger.
- To direct and to control the activities related with the protected areas.
- To propose the politics to continue in the use of the nuclear energy. To direct and to control their execution and execution, especially in that referred to the nuclear energetic, the investigations and the application of the nuclear techniques and the radio-isotopic ones.
- To regulate, to supervise and to control the measures that guarantee the security in the use of nuclear energy.
- To propose and to direct the politics regarding files and conservation of the documentation of permanent value. To establish the norms for the operation of the national system of files.
- To elaborate and to propose the strategy and politics regarding biological security, establishing the regulations and supervising the measures that assure their execution. To regulate, to supervise and to control the measures that guarantee the biological security.
- To direct and to control the state politics' application as regards normalization, treatise of weights and measures and control of the quality in the whole country.

Spanish website: <http://www.medioambiente.cu/>

Lunch will be provided at a local restaurant.

This afternoon a visit to a project carried out by the **Nunez Jimenez Foundation** related to cleaning of Old Havana Bay has been requested of the local government. Upon approval, spend time this afternoon visiting the site and learning about the ongoing efforts underway to clean the bay.

Enjoy dinner at the National Hotel along with a short tour of the grounds.

After dinner this evening at a local restaurant, the delegation will go down to the Cannon Blast ceremony, a tradition evoking the announcement of the closing of the gates of the city and of the channel at the entrance of the bay. This ceremony takes place every evening at the 18th century San Carlos de La Cabaña fortress.

Friday

Havana

Day 8

This morning the delegation will meet with specialists from the **Office of the Historian of Havana**, an autonomous organization of city government founded in 1938, which manages the process of rehabilitation and restoration.

Old Havana is a UNESCO World Heritage Site and one of 15 municipalities (often called boroughs) forming the city at large. It has the second highest population density and was founded in 1519 by the Spanish who used its location on the natural harbor and Bay of Havana as a stopping point for the Spanish galleons as they made their way between the New and Old World.

By the 17th century, it had become one of the Caribbean's main centers for ship-building. Although it is today a sprawling metropolis of 2 million inhabitants, its old center retains an interesting mix of Baroque and neoclassical monuments, and a homogeneous ensemble of private houses with arcades, balconies, wrought-iron gates and internal courtyards.

Old Havana and its fortifications are largely owned by the Cuban state, with some parts owned by private individuals or legal entities. The inscribed property is protected by provisions in the Constitución de la República de Cuba and by the National Monuments Commission designating the historic urban center of the old town of San Cristobal de La Habana and the system of colonial fortifications surrounding it as a national monument.

The Commission is a national working group responsible for the historic center of Old Havana and its fortifications, and measures to define the limits of the historic center and to protect its buildings by halting demolition and by planning reinforcement work.

Late this morning visit the **Museo de Bellas Artes** (Fine Arts Museum). The Fine Arts Museum is dedicated exclusively to Cuban art collections beginning in the mid-16th

century. Spanning the 17th and 19th centuries, it has galleries devoted to landscape, religious subjects and the Costumbrismo narrative scenes of Cuban life. Other galleries are devoted to more current work, and are recognized for the extensive collection of Hyperrealism and the latest generation of Cuban artists whose works all reflect the strong symbolic imagery prevalent in recent decades.

Lunch will be provided this afternoon.

Continue your exploration of Cuba during a stop at a cultural community project this morning. **Hammel Alley** in Centro Habana, led by the Cuban painter and muralist Salvador Gonzalez is where he recreates religious syncretism and Santeria.

Share your memories of Cuba with other delegates at a farewell dinner at Café Del Oriente Restaurant in the historic center.

Saturday

Depart

Day 9

DEPARTURE DAY

Prepare luggage for check out. Please settle all incidental expenses incurred during your stay. Delegates will transit to the airport for the flight to Miami this morning.



7816 12th Street, NW, Washington, DC 20012 USA

Phone: 202.722.6882

Fax: 202.722.7073

**Email: interplanner@comcast.net
www.interplannercuba.com**